OpusView®

PEOPLE ENGAGEMENT
PLATFORM

OPUSVIEW IS A PEOPLE-TECH SAAS SOLUTION
FOR MID TO LARGE SIZED COMPANIES.

Combines and extends capabilities from both skills management and work management into a single people solution for the future of work.

Community | Competencies | Learning | People | Work Design | Surveys | Social | Planning
Productivity | Resourcing | Knowledge | Notifications | Hybrid Working | Personalization | Security

COMMUNITY
SKILLS BASED ORGANIZATION

ORGANIZATIONS
View information on competencies and capabilities in group businesses, locations and departments to enable success.

PEOPLE
Understand competencies across the business community including employees and external partners.

COMPETENCIES
Track competency gaps and strengths across the community to improve your talent acquisition and retention strategy.

CAPABILITY ANALYTICS
Analytics provide insights on organizational and people capabilities to aid faster talent related decision-making.

COMPETENCIES
FIND PEOPLE FOR WORK

TALENT ECOSYSTEM
Organize your talent supply chain to be highly accessible and impactful for projects-based working.

SKILLSETS
Find people with verified skills, subject matter expertise and domain knowledge. Compare capabilities and experiences.

SURFACE TALENT
Gain comprehensive understanding of the capabilities of employees and what they bring to the table for work delivery.

PEOPLE ANALYTICS
Highlight interactions, capabilities, utilization levels, competency gaps, current supply and demand for work.

LEARNING
ACQUIRE NEW EXPERTISE

STORIES
Share expertise with your community and access learning pathways.

ENGAGE YOUR AUDIENCE
Publish Stories about innovation, lessons learned and critical thinking.

COMMUNICATE WITH STORIES
Use Stories to engage with your employees and external partners to provide new content and information.

ALIGN STORIES
Connect Stories on know-how, initiatives or projects directly to people, skills, locations, departments and businesses.

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PEOPLE
DISCOVER CAPABILITIES IN YOUR COMMUNITY

PROFILES
Find people with specific capabilities, subject matter expertise and domain know-how.

MATCHING
Compare skillsets of individuals, teams, projects, locations and departments.

SUGGESTIONS
With team suggestions, create a diverse and inclusive work culture.

TAGS
Find and organize people of interest for current or future work based on verified capabilities.

WORK DESIGN
EFFICIENCY AND EFFECTIVENESS

REAL-TIME
Improve work efficiencies through real-time interactions and sharing information in your collaborative workstreams.

DASHBOARDS
Interactive dashboards clarify performance objectives by presenting real-time data on all programs and projects you participate in.

SOCIALIZE TASKS
Share tasks, assign task leaders, agree schedules and view task dependencies across your projects.

WORK PLANS
View performance, workload of each team member and status of each task. Easily change work schedules to suit your priorities.

SURVEYS
ENGAGE AND LISTEN

EXPERIENCES
Discover how your employees feel by designing, distributing and analyzing surveys.

VIEWPOINTS
Increase organizational awareness and workplace culture by promoting dialog.

INSIGHTS
Survey results support decision-making and provide insights on priorities to tackle.

WELLBEING
With feedback rapidly recognize areas of concern and take action to create a healthier workplace.

SOCIAL
RAISE PRODUCTIVITY AND INNOVATION

INTERACTIONS
Align purposeful interactions and connections to team members and experts.

KNOWLEDGE
Provide easy access to the right level of trusted information at the right time.

GAMIFIED RECOGNITION
Reward employee contributions to show them they are appreciated and to encourage them to work more productively.

UTILIZATION
Increase team satisfaction and wellbeing by making sure employees are not over-utilized and their viewpoints are considered.

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PLANNING
DELIVER WORK ON TIME TO BUDGET

PEOPLE
Form teams of people who are best-skilled for the work. Understand any competency gaps and strengths of the team.

ACTIVITIES
Define and allocate all task work that is needed in the plan. Continuously monitor progress or to identify any bottlenecks.

TRACK WORK
Monitor tasks, their interrelations and dependencies from start to finish to get the work done on time.

DELIVERY
View current progress and expected timelines for delivery. Scheduled changes are automatically communicated to teams

PRODUCTIVITY
MOTIVATED WORKFORCE

ACCESS
People have everything they need right at their fingertips –minimizes time-waste when searching for documents, notes, schedules or messages.

CLARITY
Know exactly what needs to be done and when, with detailed real-time insights into business projects and the corresponding teamwork.

GOALS
Team members understand individual and common goals to meet work completion deadlines.

CONTRIBUTION
Rewards system to recognize employee contributions, encouraging people to work more actively when they feel happy and valued.

RESOURCING
WORKFORCE PERFORMANCE AND WELLBEING

SKILLS SEARCH
Identify potential team members by searching for verified skills and experiences needed for your work requirements.

AVAILABILITY
Check for any work blocks and absences in the future. Prevent over-utilization of people.

PLANNING
Resource workloads can be viewed and updated to achieve optimum operational efficiency.

REQUISITIONS
Log and track requests for internal and external resources. View progress status and staffing related documents.

KNOWLEDGE
DIGITAL LIBRARY ON-DEMAND

WORK COMPONENTS
Knowledge templates drive best practice and consistent working across the organization.

COMPLIANCE
Teams know what they are working towards and what needs to be done to reach their objectives.

EFFICIENCY
Knowledge templates are deployed instantly, bringing new efficiencies when setting-up projects.

BETTER PROCESSES
Knowledge templates are enablers for continual process improvement and innovation.

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NOTIFICATIONS
NEVER MISS WHAT'S IMPORTANT

PERSONALIZATION
Choose the events that are of interest and their channel of delivery.

EVENT ALERTS
As activities and interactions take place, you are notified of any events that are important to you.

REAL-TIME
Event information is delivered and available immediately.

DATA DETECTION
Set Watches to notify you when important information becomes available.

HYBRID WORKING
TRANSFORM WORK DELIVERY

PROGRAMS
Share programs with stakeholders so they can stay informed about program performance and health.

PROJECTS
Plan and execute your whole project, ensuring that you and your team stay in control and you don't lose track.

TASKS
Assign multiple team workers or mini-teams to any task. Track tasks so teams can meet deadlines by planning their time.

RISKS
Establish and share action plans and procedures to avoid threats or minimize their impact, should they occur.

PERSONALIZATION
IMPROVING YOUR EXPERIENCE

NAME BRANDING
Customers can choose their own brand or organizational name for the software.

LOGO BRANDING
Customers can brand the login form with their own organizational logo.

THEMES
Users can select their preferred color theme.

LANDING PAGES
Users can select their preferred start page after login.

SECURITY
KEEPING YOUR DATA SAFE

AUTHENTICATION
OpusView comes with two-factor authentication (2FA) features for all users through an authenticator application.

PASSWORDS
OpusView provides comprehensive level password policy management.

USERS
As users transition in OpusView – OpusView provides admin features to manage activation, roles and status.

AWS
OpusView is cloud deployed on the AWS infrastructure. All data is stored in highly secure AWS data centers.

GET IN TOUCH

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